



The Florida Keys Aqueduct Authority needed a centralized and efficient system. Stromberg's automated time and attendance answered the call.

The Florida Keys Aqueduct Authority (FKAA) is a special district created in 1937 by the state of Florida to provide potable water to the Florida Keys. Headquartered in Key West, the FKAA serves approximately 45,000 customers. Since 1998, the FKAA is also responsible for the collection, treatment, and disposal of wastewater.

Fresh water for the Keys is located on the Florida mainland near the Everglades. Water is delivered through a 136-mile transmission pipeline and distributed via 649 pipelines that connect directly to customer properties. The FKAA employees are located throughout the Keys so they can respond quickly to the unique geographic demands of the area.



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Challenge: Outdated, paper punch time clocks

For years, the FKAA had been using paper punch time clocks. This system provided rudimentary calculation capabilities and a battery backup, but it lacked the sophisticated automation features of newer products. Essentially, the system had outgrown its usefulness and was in need of replacement.

The existing system was able to accurately capture employee punch in and punch out times, accumulate daily totals, and calculate pay period overtime. But the time clocks were not able to send crucial data directly to payroll for processing. Supervisors still needed to collect timecards and get time data to the payroll department, making for error-prone busywork that could easily be eliminated with an automated system.

Industry: Water Utility
Employees: 300
Interface: Stromberg
Universal Payroll
Interface (SUPI)



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Solution: Stromberg biometric time clocks

“The new Stromberg system automates our time and attendance data collection,” notes Kerry Shelby, Deputy Executive Director at the FCAA. “The system’s capabilities are a huge step forward from the limited calculation functionality of our prior system. Plus the system is very user-friendly, which saves us training time and resources.”

Because the FCAA is located in a unique and challenging geographical area with employees distributed over a wide region, the new system is better able to adjust time input as dictated by different work situations. Shelby claims that “this flexibility of data input is critical to us, and it was something lacking in the old system.”

For the FCAA, the benefits of the Stromberg solution are significant:

- Increased efficiency due to fewer manual payroll adjustments.
- Automated data import into the payroll system, thus eliminating the time required to perform data entry and potential manual errors caused by it.
- Automated time and attendance rules, resulting in fewer supervisor adjustments and monitoring.
- Reliable data collection.

As the FCAA migrates toward its new enterprise resource planning (ERP) system, capturing accurate time and attendance data will take on even more significance. “As we move toward a fully-integrated ERP platform, we will be able to use the scheduling and leave request/approval features of the automated Stromberg system,” notes Shelby. “We’ll also be able to better track the time worked on specific jobs and projects, none of which we were able to do with our old system.”

Discover why 10,000 organizations choose Stromberg

Stromberg is a leading provider of time and attendance software solutions for mid- to large-size businesses. Based in Lake Mary, Florida, Stromberg is the only time and labor management vendor that offers free version upgrades, fixed price implementation, and a 99.7% client retention rate. Stromberg has helped more than 10,000 organizations to analyze and control labor costs, prepare accurate and timely payrolls, and integrate human resources data.

Make the right decision. Call Stromberg today.

The right data at the right time is crucial in managing fluctuating labor costs. Stromberg solutions make budgeting easier by helping managers keep track of labor costs and make better decisions about staffing and business hours based on accurate, up-to-date information.

Stromberg has earned recognition from thousands of companies worldwide. Give Stromberg a call at 800-910-0211 to see how they can help you better manage your staffing and labor requirements.

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